

NIDAP/Admin/Est/MA/2021

Date: 01.02.2021

**CIRCULAR NO. 4 / परिपत्र संख्या: 4**

**Sub: Medical facilities to NID Regular Employees.**

The 9<sup>th</sup> Governing Council vide its resolution item no. 9.5 has been pleased to approve the "NID AP Medical Attendance and Treatment (MAT) Regulation, 2021" for the regular employees of the Institute.

Accordingly, the newly formulated "NID AP Medical Attendance and Treatment (MAT) Regulation, 2021" shall come into operation from 01st January, 2021. In terms of said Resolution and Regulation, regular employees of the Institute shall be entitled for medical facilities enunciated in the MAT Regulations-2021 or the CGHS Rules, whichever is more beneficial to the employees.


In terms of said MAT Regulations-2021, Medical Treatment at the following Hospitals shall be available at the CGHS rates or actual rates whichever is less. For treatment at Sl.No. 2 & 3 Institute ID card with authorization letter need to be produce, except in case of emergency, where post - facto process shall be carried out .

| Sl.No | Name of the Hospital | Address of the Hospital  | NABH accredited and Non - NABH |
|-------|----------------------|--|--------------------------------|
| 01    | AIIMS Mangalgiri     | Mangalgiri, AP   | Central Govt. Hospital         |
| 02    | Aayush Hospital      | # 48-13-3 &3A, Opp Siddhartha Medical College, Sri Ramachandra Nagar, Ring Road, Vijayawada -520 008, Phone No. 866-254 1414 | NABH                           |
| 03    | Andhra Hospital      | Prakasam Road, Governorper, Vijayawada, Krishna, Andhra Pradesh - 520002   | NABH                           |

The list of hospitals for availing concessional rates shall be further up-dated from time to time upon signing of agreement with the other hospitals in due course.

Medical Bills along with the filled-in Claim Form should be submitted to the Administration Department for further processing.

This is issued with the approval of the Competent Authority.

  
(G.B.Sankar)  
Chief Admin. Officer /  
मुख्य प्रशासनिक अधिकारी

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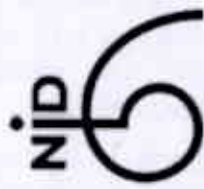
1. Director's office
2. All Regular Employees

**NID AP Medical Attendance**

**and**

**Treatment Regulations, 2021**

(Approved by the General Council in its 9<sup>th</sup> Meeting held on 10.01.2020)



**राष्ट्रीय डिजाइन संस्थान**

**National Institute of Design**

**ఆంధ్రప్రదేశ్ • ఆంధ్ర ప్రదేశ్ • Andhra Pradesh**

(AN AUTONOMOUS INSTITUTE UNDER DPIIT, MINISTRY OF COMMERCE & INDUSTRY, GOVT. OF INDIA)

**NATIONAL INSTITUTE OF DESIGN  
ANDHRA PRADESH**

**NID AP MEDICAL ATTENDANCE AND TREATMENT REGULATIONS, 2021**

In pursuance of the letter No. F.25(III)/DGEHS/292/DHS/2014/90221-23 dated 27.04.2015 from the Director, Health Services, Directorate of Health Services, Delhi Government Health Scheme hereby makes the following Regulations relating to medical attendance and treatment as applicable to the teaching and non-teaching employees of the Institute.

|    |                              |   |
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| 1. | <b>Short Title</b>           | (i) These Regulations may be called as the National Institute of Design Medical Attendance and Treatment Regulations, 2020 and shall, hereinafter, be referred to as MAT Regulations, 2020.<br><br>(ii) These Regulations shall be applicable to the employees of the Institute.  |
| 2. | <b>Extent of Application</b> | The MAT Regulations shall apply to –<br><br>(i) All the regular employees of the Institute including those on probation;<br><br>(ii) Those on deputation/ foreign service from Govt. departments/Universities, unless they are governed by any other rules;<br><br>Note:<br>(1) The concessions granted under the MAT Regulations are applicable to their dependent family members as well, subject to such conditions, or exceptions, as specified in these Regulations.<br><br>(2) The MAT Regulations shall, however, not applicable to casual workers, re-employed government officers/staff and Consultants. |
| 3. | <b>Definition</b>            | In these Regulations:<br><br>(i) 'Authorized Medical Attendant (AMA)' means a qualified registered medical practitioner possessing recognized medical qualifications not below MBBS degree in the   |



allopathic system or its equivalent in Homoeopathy or the Indian system of medicine including a specialist appointed by the NID AP as such.

(ii) "Institute" means the National Institute of Andhra Pradesh established, Autonomous Institute under the DPIIT, Ministry of Commerce and Industry.

(iii) "Employee" means a serving employee of the Institute to whom this MAT Regulations will apply.

(iv) "Competent Authority" means the Director or any other Officers of the Institute to whom the powers may have been delegated under the Delegation of Financial Powers, subject to any conditions that may be specified in the delegation.

(v) "Family" means employee's :

a) The term 'family' means and includes:-  
"Husband or wife as the case may be and other dependent family members. 'Dependent' Family Members include: parents (female employee can have either her parents or her parents-in-law as dependents), sisters, widowed sisters, widowed daughters, minor brothers and minor sister, children and step-children wholly dependent upon the Government Servant and are normally residing with the Government Servant (son upto the age of 25 or till his marriage whichever is earlier and daughter till she gets married). Also now 'dependent' includes dependent divorced / separated daughters (including their dependent minor children) and step-mother.



b) Son is eligible till he starts earning or attains the age of 25 years or gets married whichever is earlier. However, in case the son is suffering from any permanent disability of any kind (physical or mental) he is eligible for CGHS benefits even after 25yrs. Daughter is eligible till she starts earning, or gets married, whichever is earlier (irrespective of age)

**Dependency:**

The term 'dependent' means that income from all sources including pensions and pension equivalent of DCRG benefit is less than Rs.9000/- plus amount of DA on Basic pension of Rs 9000/- per month. This clause is to be fulfilled for all 'dependent' family members. However, there is no such clause as dependency in respect of spouse.

(vi) All other definitions, conditions, clauses, procedure and treatments shall be governed as per the provisions contained in the Central Services (Medical Attendance) Rules of the Govt. of India or CGHS as the case may be.



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| <p>4.</p> | <p><b>Outdoor Treatment<br/>(Treatment as outpatients)</b></p> | <p>(i) Consultation fee</p> <p>The rates of consultation of OPD treatment is Rs.150/- per visit for both empaneled private registered doctors and empaneled hospital doctors approved and announced by the Institute/CGHS. Employee must ensure that in order to get medical claim, the treating doctors should have the following qualifications.</p> <ul style="list-style-type: none"> <li>- MBBS and above for allopathic treatment</li> <li>- BAMS/BHMS and above for Ayurvedic/ Homeopathic treatment</li> </ul> <p>(ii) While visiting doctors for treatment it should be ensured that doctors should prescribe the medicine only pertaining to their field of specialization. An Ayurvedic doctor should not prescribe non-Ayurvedic medicines and <i>visе-versa</i>.</p> <p>(iii) The OPD treatment from private registered practitioners i.e. Empaneled/ Govt. hospital, reimbursement is allowed for consultation fee upto four consultations (which include repeat follow up prescription) in a total spell of 10 days from the first date of consultation. In case of Indian Systems of Medicine and Homeopathy, the reimbursement will be allowed for four consultations at an interval of 10 days, the total during being restricted to 40 days from the first date of consultation. In case, consultation of a Specialist/ other medical officer is required in the opinion of and only on reference of CMO/MO, the limit of four consultation within 10 days will count from the date of which the specialist/ other medical officer is consulted.</p> |
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|  |  | <p>(iv) If consultation is taken on the 10<sup>th</sup> day and further medicines are prescribed, the consultation fee for that day shall not be reimbursable. In such cases, the patient should go to OPD of Govt. recognized hospital.</p> <p>(v) Cost of medicines, prescribed during these consultations only (i.e. upto 10 days) is reimbursable.</p> <p>(vi) Consultation and injection can be had together and prescribed fee for each can be claimed.</p> <p>(vii) A proper cash receipt from doctor should be obtained for the consultation fee paid by the employee.</p> <p>(viii) <b>Hearing Aids:</b> The beneficiaries shall be eligible to obtain hearing aid(s) after the same has been recommended by a Government E.N.T. Specialist on the basis of audiometric and audiological assessment. The revised ceiling rates fixed for various types of Hearing Aids (for one ear) are also given therein.</p> <p>(ix) <b>Dental Treatment:</b> The expenses incurred by the Government employees in connection with the following type of Dental treatments taken from recognized hospitals is reimbursable to CGHS beneficiaries. The same has also been allowed to the Institute employees:</p> <p>(a) Extraction<br/> (b) Scaling and gum treatment<br/> (c) Root canal treatment<br/> (d) Reimbursement of complete denture<br/> (e) Gum treatment – treatment of Pyorrhoea and Gingivitis</p> |
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|    |                         | <p>(x) Special Medical treatment like Chemotherapy / Radiotherapy / Dialysis as outdoor patient is allowed as per the CS(MA) Rules.</p> <p>(xi) The medicines should be purchased from an authorized chemist only for Allopathic/ Ayurvedic/Homeopathic medicines. Where medicines/injections are dispensed by the doctors emergency, they should mention the name of medicine/injection &amp; cost of medicines in their letter heads. Medicines dispensed by Homeopathic/ Ayurvedic doctors who do not have batch numbers or dispensed in 'Pudia' or small handmade packets are not reimbursable.</p> <p>(xii) For treatments of Diabetes, Arthritis, BP, Hypertension etc. maximum 3 months medicine can be prescribed by the treating doctor under one prescription. The employee may have to submit a certificate from the doctor after 3 months regarding the status of the health of the patient and further continuance of medicine/treatment if required.</p> <p>(xiii) Any test prescribed by the treating doctor should be undertaken at recognized empaneled hospitals or diagnostic centers only. Copy reports of the tests undertaken are required to be attached while submitting the bill for reimbursement.</p> <p>(xiv) The reimbursement of expenditure incurred on full medical checkup shall be made to Institute employees after the age of 40 years on every two years basis and after the age of 55 on every year basis. The upper cap for amount to be reimbursed will be fixed by the Institute.</p> |
| 5. | <b>Indoor Treatment</b> | <p>Empanelment of hospitals:</p> <p>(i) Hospitals empaneled for reimbursement of Cash facilities and MoU will be signed accordingly with them.</p>   |





|       |   | <p>(i) MoU will be signed with other willing hospitals which are empaneled with CGHS for providing indoor as well as outdoor services on CGHS rates but the employees will pay for their medical bill to the empaneled hospital and may get reimbursement from the Institute as per CS (MA) Rules.</p> <p>(ii) In respect of hospitals on the approved panel of CGHS (wherein MoU has not been signed due to any reason) reimbursement of medical expenses shall be allowed and restricted to treatment on CGHS/AIIMS.</p> <p>(iv) <b>Entitlement of beds/accommodation is as under:</b></p> <table border="1"> <thead> <tr> <th>S. No</th> <th>Corresponding Basic Pay drawn by the officer in 7<sup>th</sup> CPC per month</th> <th>Ward Entitlement</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Up to Rs. 47,600/-</td> <td>General</td> </tr> <tr> <td>2</td> <td>Rs. 47,601/- to Rs. 63,100/-</td> <td>Semi - Private</td> </tr> <tr> <td>3</td> <td>Rs. 63,101/- and above</td> <td>Private</td> </tr> </tbody> </table> <p>Maximum room rent reimbursable for different Categories would be as per CGHS rates.</p> | S. No | Corresponding Basic Pay drawn by the officer in 7 <sup>th</sup> CPC per month | Ward Entitlement | 1 | Up to Rs. 47,600/- | General | 2 | Rs. 47,601/- to Rs. 63,100/- | Semi - Private | 3 | Rs. 63,101/- and above | Private |
|-------|---|---|-------|---|------------------|---|--------------------|---------|---|------------------------------|----------------|---|------------------------|---------|
| S. No | Corresponding Basic Pay drawn by the officer in 7 <sup>th</sup> CPC per month   | Ward Entitlement  |       |   |                  |   |                    |         |   |                              |                |   |                        |         |
| 1     | Up to Rs. 47,600/-  | General   |       |   |                  |   |                    |         |   |                              |                |   |                        |         |
| 2     | Rs. 47,601/- to Rs. 63,100/-  | Semi - Private  |       |   |                  |   |                    |         |   |                              |                |   |                        |         |
| 3     | Rs. 63,101/- and above  | Private   |       |   |                  |   |                    |         |   |                              |                |   |                        |         |
| 6     | <i>Reimbursement of medical expenses in case of indoor treatment at private recognized hospitals or nursing homes not on the panel of the Institute</i> | Reimbursement for treatment received by way of indoor treatment in private hospitals or nursing homes not on the panel of the Institute shall <b>not</b> be permissible. In such cases, the reimbursement shall be allowed and restricted to rates of CGHS/AIIMS.   |       |   |                  |   |                    |         |   |                              |                |   |                        |         |
| 7     | <i>Emergency Treatment/ Hospitalization</i>   | In case of an accident or any other serious emergency, treatment can be taken from the nearest available non-panel hospital also. A certificate should be obtained from the hospital with regard to type of emergency and furnish the same with medical claim for reimbursement.  |       |   |                  |   |                    |         |   |                              |                |   |                        |         |
| 8     | <i>Facility of joint declaration where both the spouses are in the employment of Govt./Govt. undertakings/Universit</i>                                 | Where both the spouses are in the employment of central government or state government or corporation or autonomous bodies or any other organization which provide medical facilities/allow medical reimbursement of medical expenses, they may choose either the facilities under the said   |       |   |                  |   |                    |         |   |                              |                |   |                        |         |



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|   | <i>ies/Colleges etc.</i>   | rules of the University or facilities provided by the organization in which the spouse is employed. They shall submit a joint declaration for claiming such benefits from the office of either spouse at the initial stage. However, this declaration can be changed with the prior approval of the competent authority.  |
| 9 | <b>General conditions for medical treatment/ Reimbursement/ submission of claims</b> | <p>(i) All the medical reimbursement claims, shall be submitted by the employee concerned in a prescribed format by the Institute under CS (MA) Rules, 1944.</p> <p>(ii) The bills should be duly supported by original receipts, cash memos, prescriptions, essentiality certificate and other relevant documents as prescribed from time to time in respect of claims for reimbursement of charges for tests conducted or treatment received in hospitals, e.g., X-Ray, Blood Tests, etc. All these supporting documents should be countersigned (with official stamp) by the Medical Officer in charge of the hospital.</p> <p>(iii) As per this regulations, separate claim for each individual employee are required to be submitted on the prescribed medical claim form i.e. certificate A for OPD treatment and Certificate B for hospitalization/ indoor treatment.</p> <p>(iv) It should be ensured that hospital bills for treatment as in-patient clearly indicate the charges under different heads separately and that only cost of admissible items are claimed.</p> <p>M The medical bills should be submitted within 180 days from the date of completion of the treatment. However, the late submission of bill under unavoidable circumstances will be entertained subject special circumstances prescribed under CS (MA) rules.</p> |



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|    |                            | <p>(vi) General health Tonics, Vitamins, medicines of cosmetic nature and products marketed as food supplements are not reimbursable. The notified &amp; published list of non-reimbursable medicines by the Ministry of Health &amp; Family Welfare, Govt. of India is also available.</p> <p>(vii) The essential vaccination for dependent children of the NID AP employees will be allowed as per the extant rules/guidelines issued by the Ministry of Health &amp; Family Welfare, Govt. of India from time to time.</p> <p>(viii) Charges for a maximum of 10 injections (it may go upto 15 in special cases) can also be reimbursed.</p> <p>(ix) In case of prolonged treatment (extending beyond 10 days or requiring more than 15 injections), the patient should be referred to the OPD of Govt. recognized hospital. Cases requiring hospitalization must be referred to a Govt. recognized hospital.</p> <p>(x) In case of medical attendance received at the OPD of a Govt. recognized hospital/ dispensary, all charges levied as per rules of such hospital/ dispensary, shall be reimbursed.</p> <p>(xi) Reimbursement of cost of medicines will be limited to prices indicated in labels, carton etc.</p> |
| 11 | <b>Medical Advance</b>     | The medical advance is applicable for hospitalization purpose only. As per CS (MA) rules, up to 90% of the estimated expenditure is granted in case of Cancer, Cardiac, Liver or Spinal Treatments   |
| 12 | <b>Controlling Officer</b> | The Controlling Officer to pass claims for reimbursement of medical expenses shall be as per the provisions under the Delegation of Financial Powers approved by the Board of Management from time to time.  |
| 13 | <b>Administration</b>      | The Administration, NID AP will review MAT Regulations and empanelment of hospitals from time to time and also other related matters in consultation with the Director, NID AP.  |



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| 14 | <b><i>Interpretation of Rules</i></b> | If any question arises regarding the interpretation of these regulations, it shall be referred to the Director, whose decision shall be final.  |
| 15 | <b><i>Any other matters</i></b>       | For all other matters not covered under this MAT Regulations, the provisions of CS (MA) Rules 1944, duly amended from time to time and other clarifications issued by the Director General, Health Services (DGHS), Government of India would be mutatis mutandis applicable to the employees of the Institute. |

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THE UNIVERSITY OF CHICAGO

PHILOSOPHY DEPARTMENT

PHILOSOPHY 101

LECTURE NOTES

PROFESSOR [Name]

WINTER 2024

LECTURE 1

THE PHENOMENON OF CONSCIOUSNESS

1.1 THE HARD PROBLEM

1.2 THE SOFT PROBLEM

1.3 THE MEASUREMENT PROBLEM

1.4 THE INFORMATION INTEGRATION PROBLEM

1.5 THE EXPERIMENTAL CHALLENGE

1.6 THE NEURAL CORRELATES OF CONSCIOUSNESS

1.7 THE FUNCTIONAL ROLES OF CONSCIOUSNESS

1.8 THE EVOLUTIONARY PERSPECTIVE

1.9 THE FUTURE OF CONSCIOUSNESS RESEARCH

1.10 CONCLUDING THOUGHTS